



Queensland

IPWEA

INSTITUTE OF PUBLIC WORKS
ENGINEERING AUSTRALASIA

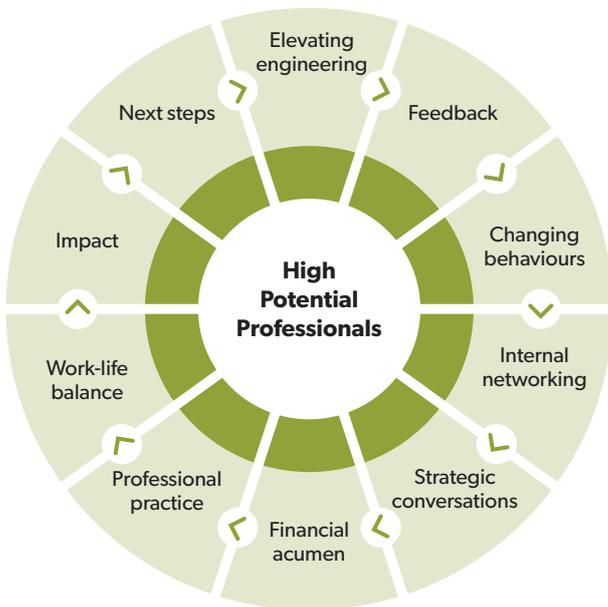
INFORMS. CONNECTS. REPRESENTS. LEADS.

HIGH POTENTIAL PROFESSIONALS PATHWAY

Up to
5 CPD
hours

The IPWEAQ Learning Hub is a mobile friendly e-learning platform delivering weekly evidence-based, practical and reflection-rich content and activities to enhance your career and general wellbeing.

The High Potential Professionals Pathway is suited for experienced mid-career public works professionals.



Included in your Pathway:

- ✓ ongoing 1:1 support
- ✓ regular reminders
- ✓ communities of practice

WEEK 1 **ELEVATING ENGINEERING**
Engineering is more than just displaying technical expertise. Understand the potential and impact of the public works profession in relation to organisational strategy and the wider public whom we serve.

WEEK 2	FEEDBACK Self-reflection is crucial for personal and professional growth but requires feedback from others to be truly effective. Develop the mindset to seek, embrace and implement feedback.
WEEK 3	CHANGING BEHAVIOURS Maintaining a stable environment can be comforting, but it can hinder personal and professional growth. Implement this simple and effective model to change your behaviour for ongoing development.
WEEK 4	INTERNAL NETWORKING Understanding the multiple disciplines within public works is essential to develop professional capacity and assist career progression. Improve your ability to connect with and understand the other functions within your organisation and adopt a win-win approach in your interactions.
WEEK 5	STRATEGIC CONVERSATIONS One of the most powerful tools for a professional is the ability to accurately and persuasively convey a message verbally. Learn these simple steps for strategic conversations that have impact.
WEEK 6	FINANCIAL ACUMEN The relationship between public works and finance professionals should be more than the providing of and spending of funds. Develop your understanding of asset management decision making and effective liaison with finance professionals for the financial sustainability of your organisation.
WEEK 7	PROFESSIONAL PRACTICE Whether in the private or public sectors, public works professionals have a responsibility to apply their skills and knowledge in a professional manner. Improve your understanding of the legal concepts and knowledge required for the professional delivery of your work.
WEEK 8	WORK-LIFE BALANCE Being 'busy' can feel like a professional necessity and a sign of achievement. Follow these simple guidelines to differentiate busy from productive and help prevent burnout.
WEEK 9	IMPACT We all want to have influence in our professional lives. Implement these simple yet effective practices to become a more impactful public works professional.
WEEK 10	NEXT STEPS Recap all that you have learned over the past ten weeks and set final action items to continue your development journey beyond this course.